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The Fifth Discipline: The Art and Practice of the Learning Organization is a book by Peter Senge (a senior lecturer at MIT) focusing on group problem solving using the systems thinking method in order to convert companies into learning organizations. The five disciplines represent approaches (theories and methods) for developing three core learning capabilities: fostering aspiration, developing ...

The Fifth Discipline - Wikipedia

The fifth discipline : the cornerstone of the learning organization. The laws of the fifth discipline -- A shift of mind -- Nature's templates : identifying the patterns that control events -- The principle of leverage -- The art of seeing the forest and the trees

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In The Fifth Discipline, Senge describes how companies can rid themselves of the learning “disabilities” that threaten their productivity and success by adopting the strategies of learning organizations—ones in which new and expansive patterns of thinking are nurtured, collective aspiration is set free, and people are continually learning how to create results they truly

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5 A Shift of Mind
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Peter Senge - The Fifth Discipline[1]

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The book Fifth Discipline is Peter Senge's account of the learning organization. For Senge, five disciplines are necessary to bring about a learning organization—personal mastery, mental models, shared vision, team learning, and systems thinking (called systemic thinking from here on). Systemic thinking is the discipline that integrates all five disciplines.

“Fifth Discipline”: Review and Discussion | SpringerLink

The Fifth Discipline: The Art & Practice of The Learning Organization Paperback - Deckle Edge, March 21, 2006 by Peter M. Senge (Author) A pioneer in learning organizations offers five disciplines that reveal the link between far-flung causes and immediate effects and that can save organizations from becoming ""I

The Fifth Discipline: The Art & Practice of the Learning ...

Peter Senge, founder and director of the Society for

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Organisational Learning and senior lecturer at MIT, has found the means of creating a 'learning organisation'. In The Fifth Discipline, he draws the blueprints for an organisation where people expand their capacity to create the results they truly desire, where new and expansive patterns of thinking are nurtured, where collective aspiration ...

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THE FIFTH DISCIPLINE fuses these features together into a

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coherent body of theory and practice, making the whole of an organisation more effective than the sum of its parts. Mastering the disciplines will:* Reignite the spark of learning, driven by people focused on what truly matters to them.*

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Completely Updated and Revised This revised edition of Peter Senge's bestselling classic, *The Fifth Discipline*, is based on fifteen years of experience in putting the book's ideas into practice. As Senge makes clear, in the long run the only sustainable competitive advantage is your organization's ability to learn faster than the competition.

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